

Istanbul Topkapı University Anti-Corruption, Crime and Bribery Policy

Istanbul Topkapı University is committed to providing an educational and working environment based on transparency, integrity and ethical values. Our Anti-Corruption, Crime and Bribery Policy aims to ensure that all students, academic and administrative staff work and study in an environment free from corruption, crime and bribery. Our university operates with a zero-tolerance policy towards corruption, bribery and all forms of crime, and takes a firm stance in combating such behaviour. This policy aims to ensure compliance with ethical standards in all university activities and to minimise corruption risks.

Core Values

The Anti-Corruption, Crime and Bribery Policy of Istanbul Topkapı University is based on the following fundamental values:

1. **Integrity and Transparency:** All university activities are conducted based on the principles of integrity and transparency. All decisions and procedures are carried out in an open and accountable manner.
2. **Compliance with Ethical Standards:** Our university acts in accordance with high ethical standards and takes strict measures against all activities involving corruption, bribery and crime.
3. **Zero Tolerance:** There is zero tolerance for corruption, bribery and any form of crime. Necessary sanctions are swiftly imposed on individuals involved in such activities.
4. **Accountability:** All students, academic and administrative staff are responsible for acting in accordance with ethical principles and conducting their activities within the legal framework. In this context, everyone must be accountable.
5. **Responsibility and Awareness:** Our university raises awareness among all members of the community about combating corruption, crime and bribery and instils a sense of responsibility.

Anti-Corruption, Crime and Bribery Policy Strategies

Istanbul Topkapı University implements the following strategies to prevent corruption, crime and bribery and to create an ethical working environment:

1. **Ethical Conduct Rules:** Our university prepares a code of ethics that clearly sets out rules of ethical conduct for students, academic and administrative staff. These rules encourage behaviour consistent with the principles of honesty, transparency and accountability.
2. **Audit and Monitoring:** University activities are regularly audited to prevent corruption and bribery. Financial transactions and decision-making processes are closely monitored through internal and external audit mechanisms.

3. **Bribery and Corruption Reporting Mechanisms:** Our university establishes a secure and confidential reporting hotline and application mechanism for reporting cases involving suspected corruption, crime or bribery. All reports are thoroughly investigated and appropriate measures are taken.
4. **Education and Awareness Programmes:** Students and employees receive regular training and awareness seminars on combating corruption, crime and bribery. These training sessions encourage ethical behaviour.
5. **Conflict of Interest Management:** Mechanisms are implemented to identify conflicts of interest between employees and managers in order to prevent conflicts of interest risks. Any activity that could lead to a conflict of interest is prevented.
6. **Disciplinary and Sanction Procedures:** Strict disciplinary measures are applied within the framework of university regulations against individuals involved in corruption, bribery or criminal activity. Such activities are dealt with through legal and administrative processes.
7. **Transparent Tender and Procurement Processes:** Our university implements strict oversight and controls to ensure transparency in all procurement and tendering processes. These processes are structured to minimise the risks of corruption and bribery.

Objectives

The objectives of Istanbul Topkapı University's Anti-Corruption, Crime and Bribery Policy are as follows:

1. **Promoting Ethics Training:** To increase participation in ethics training programmes organised across the university by 50% and to raise awareness among students and staff about combating corruption, crime and bribery.
2. **Strengthening Audit Processes:** Strengthening internal and external audit processes to enhance transparency and accountability in all university activities.
3. **Development of Reporting and Complaint Mechanisms:** Improve whistleblowing mechanisms for reporting corruption and bribery by 40% and enhance the effectiveness of these mechanisms.
4. **Implementation of Disciplinary Sanctions:** Implementing a zero-tolerance policy by resolutely applying disciplinary sanctions against individuals who engage in behaviour associated with corruption, crime and bribery.
5. **Establishing Transparent Tender and Procurement Systems:** Establishing new digital monitoring and auditing systems to enhance transparency and accountability in all tendering and procurement processes.

Istanbul Topkapı University commits to upholding integrity, transparency and ethical values in all its activities, preventing such negative behaviours and providing a safe working and learning environment for its community members through its anti-corruption, crime and bribery policy.