

Istanbul Topkapı University Human Rights, Rule of Law and Justice Policy

Istanbul Topkapı University is committed to providing an educational and working environment that embraces respect for human rights, the rule of law and justice as fundamental values. Our Human Rights, Rule of Law and Justice Policy aims to protect the rights of all individuals, ensure they are treated fairly, and safeguard a structure based on the rule of law. Our university acts with a zero-tolerance policy towards human rights violations and takes a strong stance against all forms of injustice. This policy has been developed to protect the rights of every individual within the university community and to foster a campus culture based on the principle of equality.

Core Values

The Human Rights, Rule of Law and Justice Policy of Istanbul Topkapı University is based on the following fundamental values:

1. **Respect for Human Rights:** Our university respects universal human rights and ensures that the rights of every individual are protected. Every individual has equal rights regardless of gender, race, religion, language, ethnic origin, disability status or other identity characteristics.
2. **Rule of Law:** The rule of law is fundamental to all activities. Our university embraces a fair and transparent management approach, creating an environment where everyone's rights are legally guaranteed.
3. **Justice:** Every individual within the university community is assessed fairly. Equal opportunities are provided to all individuals in accordance with the principles of equality and impartiality.
4. **Zero Tolerance:** A zero-tolerance policy is applied towards all human rights violations, injustice and discrimination. Effective interventions are made against such behaviour and justice is ensured.
5. **Accountability and Transparency:** Our university adheres to the principles of transparency and accountability in its management processes. All decisions and practices are conducted openly within the framework of human rights and justice principles.

Human Rights, Rule of Law and Justice Policy Strategies

Istanbul Topkapı University implements the following strategies to safeguard human rights, the rule of law and the principles of justice:

1. **Human Rights Training:** Our university organises regular training sessions and awareness seminars for students and staff on human rights, the rule of law and justice. These sessions aim to raise awareness about the protection of human rights and the provision of justice.

2. **Legal Protection and Support Mechanisms:** Safe and confidential reporting mechanisms are established for individuals who are subjected to human rights violations or unfair practices. Through these mechanisms, the necessary legal support is provided to protect the rights of victims and ensure justice is served.
3. **Policies Ensuring the Rule of Law:** Our university develops policies and procedures that uphold the rule of law in all its activities. Fair trial and impartial decision-making processes are implemented across the campus.
4. **Intervention Against Injustice:** Our university intervenes swiftly and effectively against any form of injustice, unfairness or human rights violation. The rights of individuals encountering such situations are protected and the necessary sanctions are imposed on those responsible.
5. **Fair Opportunities and Equality:** Throughout the university, all individuals are provided with equal opportunities. When practices contrary to the principle of equality and discrimination are identified, the necessary steps are taken to rectify these practices immediately.
6. **Accountability and Reporting:** The university administration adheres to the principle of accountability in matters of human rights and justice. All practices and decisions are reported transparently and shared with the university community.
7. **Social Participation and Responsibility Projects:** Our university develops projects and collaborates with civil society organisations to raise social awareness on human rights and justice issues. These projects aim to promote social responsibility and spread awareness of justice.

Objectives

The objectives of Istanbul Topkapı University's Human Rights, Rule of Law and Justice Policy are as follows:

1. **Raising Awareness of Human Rights:** To increase participation in training and seminars organised across the university to raise awareness on human rights, the rule of law and justice by 50 percent.
2. **Ensuring Fair and Equal Opportunities:** Developing effective policies to create equitable opportunities for all individuals within the University and to reduce all forms of discrimination to zero.
3. **Developing Legal Assistance and Complaint Mechanisms:** Making application and complaint mechanisms against human rights violations more accessible, thereby increasing the legal support provided to victims.
4. **Promoting the Rule of Law:** Ensuring the full implementation of the principle of the rule of law across the campus and strengthening internal regulations accordingly.
5. **Disseminating Social Awareness Projects:** To increase the number of projects promoting social participation in human rights, the rule of law and justice by 40%.

Istanbul Topkapı University aims to create an educational and working environment where every individual's rights are protected, justice is upheld, and the rule of law prevails, guided

by its policy on human rights, the rule of law and justice. Our university is committed to the continuous improvement and effective implementation of this policy.